



CAREERS 4.0

Career Guidance 4.0 training
program

Italian National Report

Platform piloting

November 2025

CONTEXT

Grant agreement	2023-1-RO01-KA220-VET-000153980
Programme	Erasmus +
Key action	Cooperation partnerships in vocational education and training
Action	Strategic Partnerships
Project title	Careers4.0
Project starting date	01/12/2023
Project duration	2 years
Project end date	30/11/2025
Authors	Monica Miglionico Teresa Maltese

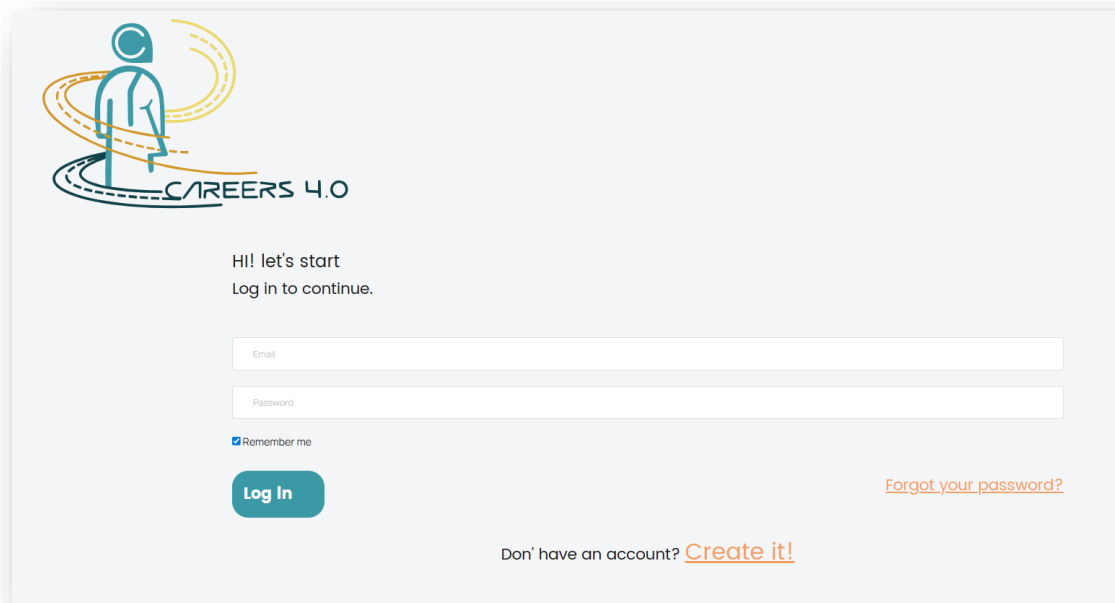
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Implementation of piloting

The Italian piloting of platform took place from **October 2025 to November 2025**, with the aim to test and collect feedbacks about the innovative digital tools produced within Careers 4.0 Project and uploaded on the Project Platform <https://careers4-o.eu/security/login>



The screenshot shows the login interface of the CAREERS 4.0 platform. At the top left is the CAREERS 4.0 logo, featuring a stylized figure with a circular arrow. Below the logo, the text reads: "Hi! let's start Log in to continue." There are two input fields: "Email" and "Password". Below the "Password" field is a checkbox labeled "Remember me". A blue "Log In" button is positioned below the "Email" field. To the right of the "Log In" button is a link that says "Forgot your password?". At the bottom center, there is a link that says "Don't have an account? Create it!".

The piloting was conducting involving **5 professionals and 10 youngsters** and asking them to register their account for free on the Careers 4.0 Platform and test all these tools, choosing the **Italian Version**:

1. Skills assessment with chatbot



2. Interests assessment with immersive tour



3. Career Information



Informazioni sulla carriera

Scopri i 19 settori lavorativi del futuro e le professioni che meglio corrispondono ai tuoi interessi.



All **5 professionals and 10 youngsters** involving in piloting were invited by Studio Risorse to take part to the testing, which took place in Matera, in Studio Risorse classrooms from October 2025 to November 2025. In fact, in order to better explain the project goals and the tools produced, Studio Risorse invited participants one by one, as they have the possibility to meet them face to face and dedicate them all the needed time to do the test alone, without the presence of other people.

For each of 5 professionals Teresa Maltese, who took part to the Training for trainer in Cyprus on June 2025 and took part to the creation of digital tools, was the facilitator and the person in charge to introduce the project and tools to the professional.

For each of 15 youngsters Monica Miglionico, who took part to the Training for trainer in Cyprus on June 2025 and took part to the creation of digital tools, was the facilitator and the person in charge to introduce the project and tools to the youngster.

For each professional and youngsters taking part in piloting, the facilitators:

1. Introduce careers 4.0 project goals, partner and results
2. Introduce the platform <https://careers4-o.eu/security/login> and show how to register and use it
3. Introduce the goals of tool **Skills assessment with chatbot** and show how to use the tool on the Platform
4. Introduce the goals of tool **Interests assessment with immersive tour** and show how to use the tool on the Platform
5. Introduce the goals of tool **Career Information** and show how to use the tool on the Platform
6. Answer to participant questions and doubts during the testing phase
7. After the end of the testing of all tools, submit to the participant the evaluation form, in order to collect feedbacks and opinions about the tested tools and platform
8. Invite the participant to disseminate to other people the information about the Careers4.0 Project, asking to other colleagues / friends / potential interested people to register on the platform and use the tools

Attendance lists



CAREERS 4.0

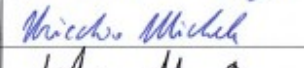
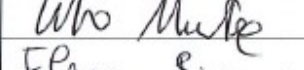
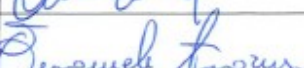
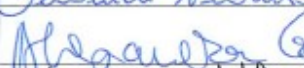
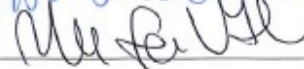
Career Guidance 4.0 Training

Empowering VET, Career Guidance, VET and Social
Inclusion Professionals for the next-generation Career
Guidance provision

Platform testing

Venue: Studio Risorse Srl – Vico I Marconi n. 6 – 75100 Matera - Italy

Attendance List – Youngsters

n.	Name and Surname	Signature
1	MICHELANNELO D'ADAMO	
2	PIRELLA PIETRO	
3	NICCHIO MICHEL	
4	VITO MATERA	
5	ELENA BAWNO	
6	NICOLE MATTEI	
7	ANNAROSA AMBROSECCHIA	
8	EMANUELE AMOROSO	
9	GANCET ALEXANDRA C.	
10	VITELIA MILENA GIOVANNA	

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CAREERS 4.0

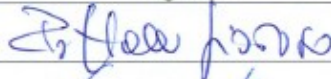
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Platform testing

Venue: Studio Risorse Srl – Vico I Marconi n. 6 – 75100 Matera - Italy

Attendance List – Professionals

n.	Name and Surname	Signature
1	PAPPALÀ GIOVANNI	
2	RAIROSÀ GIULIA	
3	PARISI ROBERTO	
4	L'EPISCOPA ALESSANDRO	
5	D'AMENCO COLONNA	

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Feedback from Testing

At the end of each testing sessions, facilitators provide to the participant the link to the evaluation form.

2 different Google Form were produced, in order to separately evaluate the feedbacks from Professionals and Youngsters.

The **Evaluation google form for professionals** is available here <https://forms.gle/qszpPndaecKCo1nBA>

The **Evaluation google form for youngsters** is available here <https://forms.gle/q9e3VojBcVgYHMTEA>

Facilitator also explained that the participant must fill in the Google Form, without write their name, as the anonymous questionnaires make more reliable the evaluation results.

Finally, Facilitator showed the evaluation criteria to be used for question with the scale of evaluation. In fact, for most of the questions participants must evaluate the item following a scale from 1 to 5, where:

- 1 means Not at all (worst evaluation)
- 5 means Very much (best evaluation)

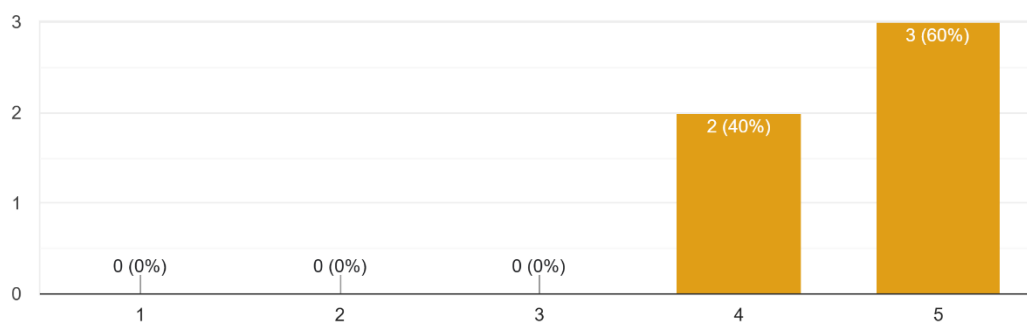
So, all 5 professionals filled in their questionnaires and all 15 youngsters filled in their questionnaires.

Participants expressed a very high level of satisfaction with the training.

Here, the results of evaluations done by **Professionals**:

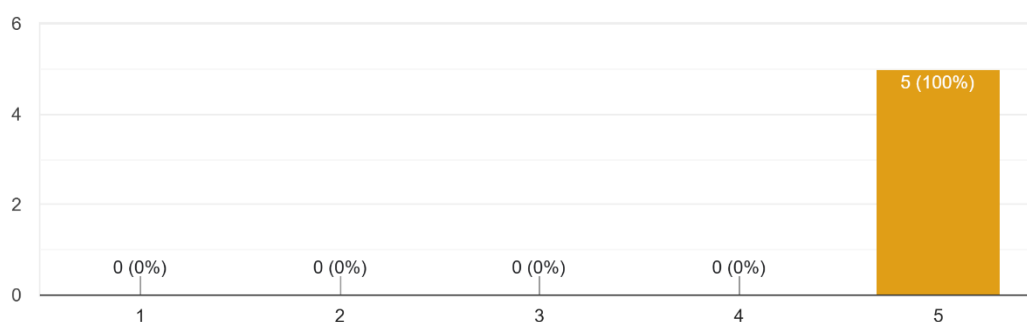
1. Quanto sono chiari lo scopo, la struttura e le procedure dello strumento "Valutazione delle competenze con chatbot"?

5 risposte



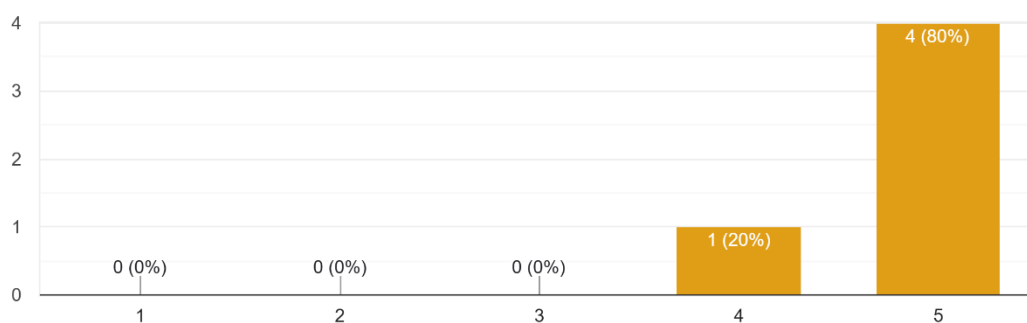
2. Quanto sono chiari lo scopo, la struttura e le procedure dello strumento "Valutazione degli interessi con tour immersivo"?

5 risposte



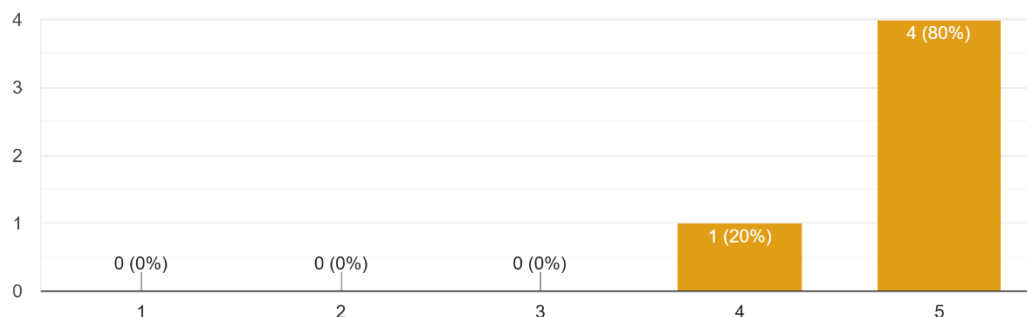
3. Quanto sono chiari lo scopo, la struttura e le procedure dello strumento "Informazioni sulla carriera"?

5 risposte



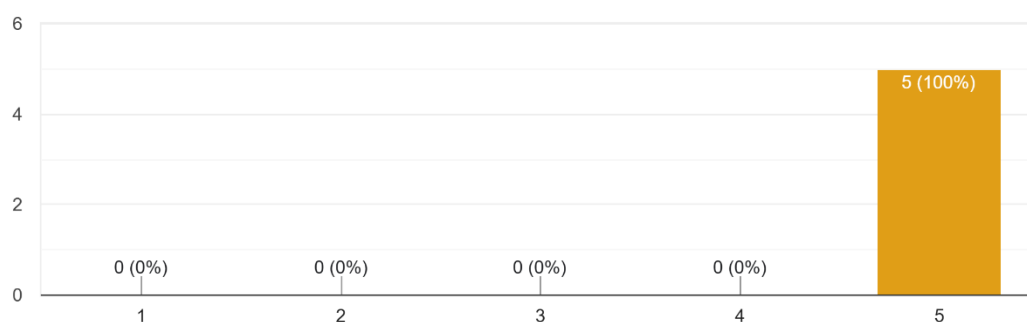
4. Quanto ritieni interessanti e utili le attività proposte dagli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera”?

5 risposte



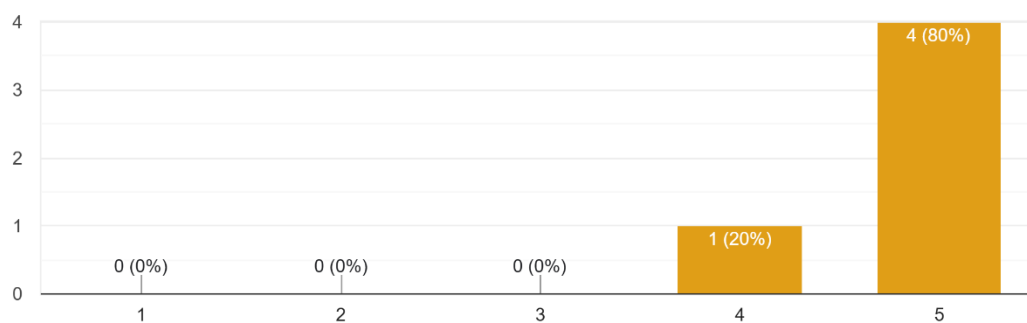
5. Quanto ritieni utili per la tua pratica e lo sviluppo della tua carriera gli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera”?

5 risposte



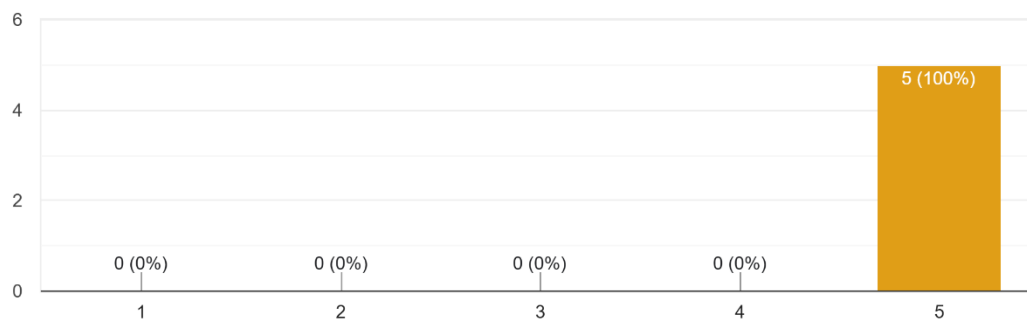
6. In che misura gli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera” hanno soddisfatto le tue aspettative?

5 risposte



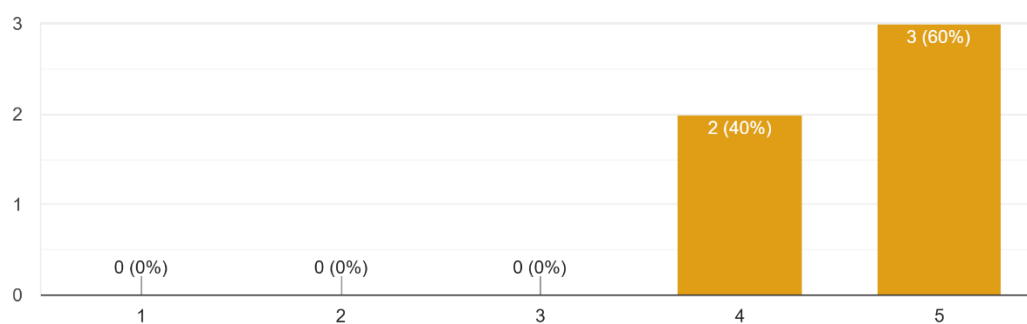
7. Consigliaresti gli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera” ad altri consulenti?

5 risposte



8. Ritieni che la piattaforma Careers 4.0 sia adeguata all'uso degli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera”?

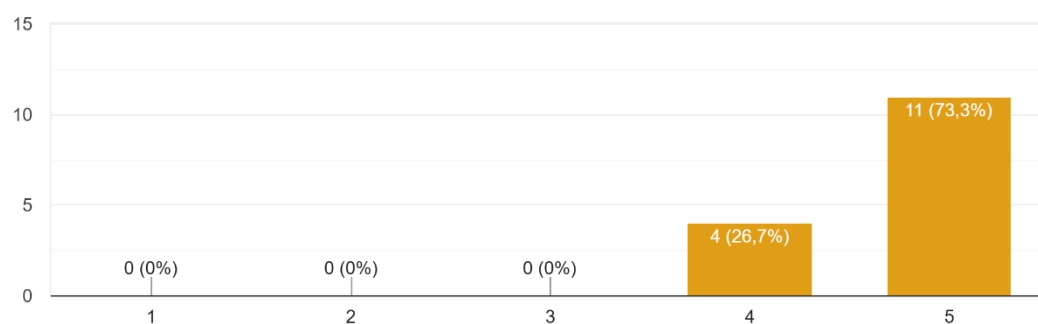
5 risposte



Here, the results of evaluations done by **Youngsters**:

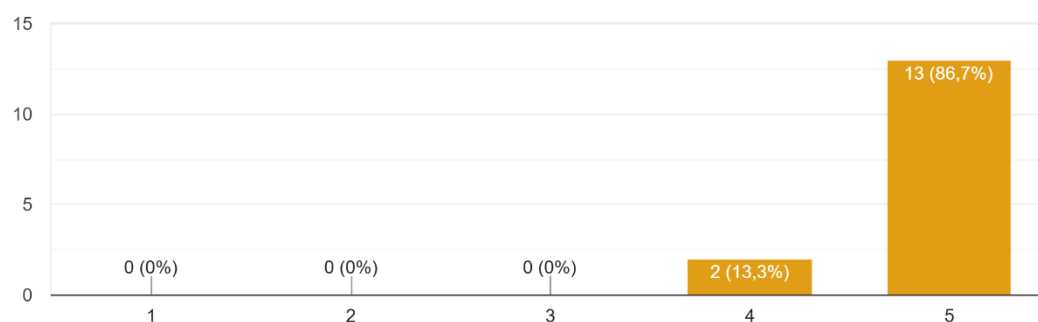
1. Quanto sono chiari lo scopo, la struttura e le procedure dello strumento "Valutazione delle competenze con chatbot"?

15 risposte



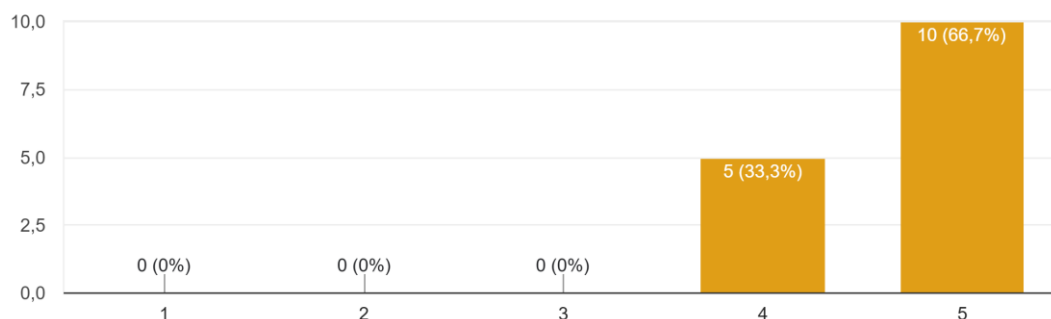
2. Quanto sono chiari lo scopo, la struttura e le procedure dello strumento "Valutazione degli interessi con tour immersivo"?

15 risposte



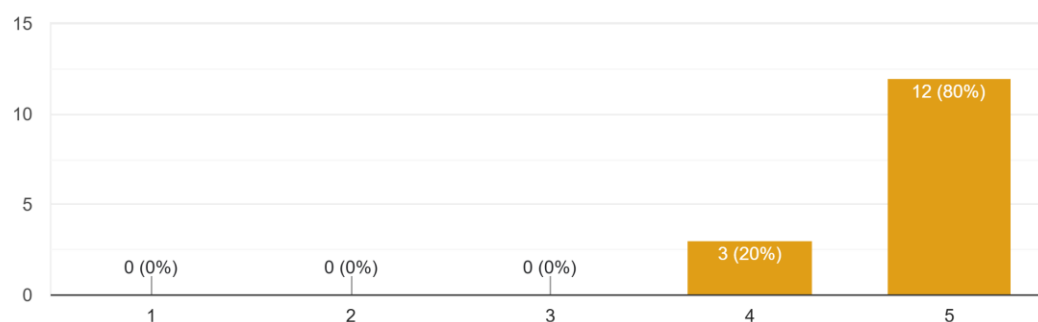
3. Quanto sono chiari lo scopo, la struttura e le procedure dello strumento "Informazioni sulla carriera"?

15 risposte



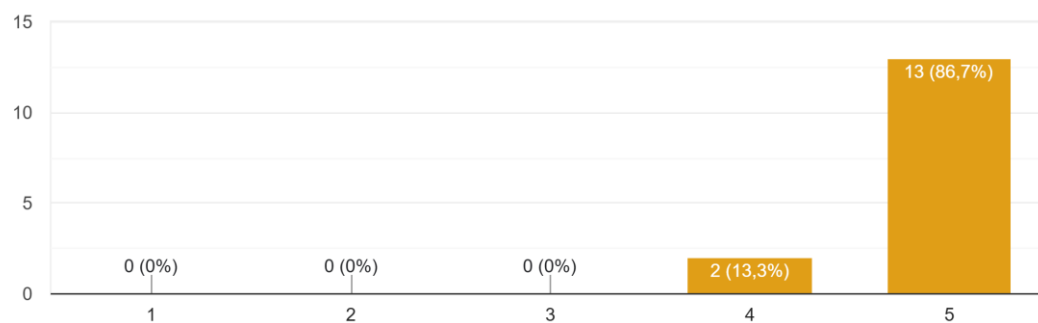
4. Quanto ritieni interessanti e utili le attività proposte dagli strumenti digitali "Valutazione degli interessi con tour immersivo" e "Informazioni sulla carriera"?

15 risposte



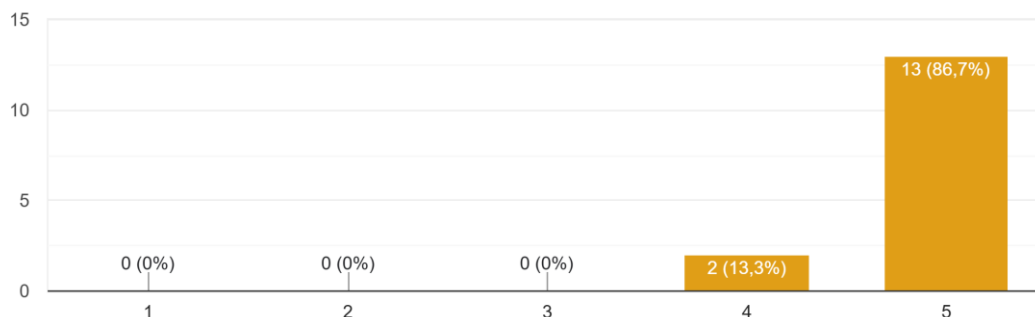
5. Quanto ritieni utili per le tue scelte di carriera per il tuo sviluppo personale gli strumenti digitali "Valutazione degli interessi con tour immersivo" e "Informazioni sulla carriera"?

15 risposte



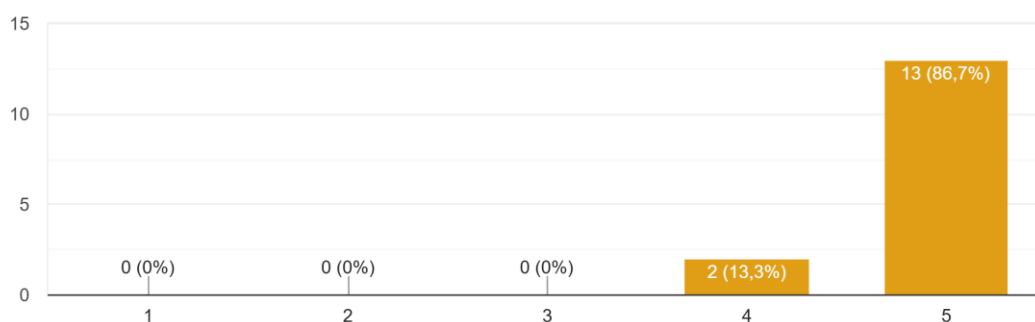
6. In che misura gli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera” hanno soddisfatto le tue aspettative?

15 risposte



7. Consigliaresti gli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera” ad altri amici?

15 risposte



8. Ritieni che la piattaforma Careers 4.0 sia adeguata all'uso degli strumenti digitali “Valutazione degli interessi con tour immersivo” e “Informazioni sulla carriera”?

15 risposte

